Guidelines

Guest professorships for female researchers in subjects with a low proportion of women professors

This measure is intended for faculties and departments at the University of Tübingen at which there are few women professors or none at all. Research shows that female students in subjects with a low proportion of women teaching staff lack role models who motivate them to pursue academic careers. By expanding the teaching options and with the aim of creating real equal opportunities between the sexes, this measure also benefits male students and the faculty/department as a whole.

As part of the TEAching Equality Program, you can apply for the following funds per guest professor:

- **Monthly salary:** basic salary W3
- **Travel expenses:** 1,000 euros
- **(Student) assistants:** 1,000 euros

The guest professorship includes a weekly teaching load of **9 semester credit hours**.

Female professors, academics with a habilitation or equivalent or equivalent performance may be suggested as visiting professors. The requirements of § 47 LHG must be met.

A complete application must include:

- The form “Application for a TEA guest professorship (W3),”
- A letter of motivation including the guest professorship’s planned special field of study, and
- all documentation listed in the application form.

The deadline for applications is **1 April 2019**. Applications must be submitted by that date to the Gender Equality Representative of the University of Tübingen (see application form for contact details).

**AFTER** a guest professorship has been approved:

The University of Tübingen Gender Equality Office will require the following without delay:

- Personal data sheet
- Employment application (to be signed by the Gender Equality Representative)
- List of classes

The Gender Equality and Office will forward the documentation to the personnel department. The personnel department will verify the details, including the pay grade which forms the basis of the employment contract, which must be signed by the start of the employment relationship (1 October 2019).

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1 Because salaries can differ due to personal details, the exact basic salary must be clarified in advance with the personnel department.