As part of its overall strategy, the University of Tübingen is calling for applications from female researchers in the qualification stage of their careers. This program aims to attract promising female early-career researchers to Tübingen by providing support for their academic work, individual career planning and courses offering training in multi-disciplinary professional skills.

**Duration of funding**

2 years, from 01.01.2020 to 31.12.2021

**Scope of funding**

1. **Funding of academic work**: material expenses, travel costs and student assistants. Female researchers with family responsibilities have the opportunity to use the funding for student assistants to compensate for the time spent with the family. Total amount of funding: 5000 euros per funding year.

2. **Career planning**: Focuses on individual, professional and strategic career planning, complemented by further training to boost general professional skills.

3. **Zukunftswerkshops**: “Zukunftswerkshops” (Future workshops) take place. They are conducted in German. The workshops help with networking and the exchange of experiences among Athene researchers as well as providing the chance to enhance soft skills. They also serve to plan the events and courses offered within the Athene-Program. Participation in the “Zukunftswerkshops” is mandatory.

**Target group**

Women in the early stage of their research career at the University of Tübingen, i.e. PostDocs and junior professors.

*Not eligible to apply:*

- Members of the medical faculty with clinical/medical orientation (Dr. med.)
- Women who are already funded by the “Margarete von Wrangell-Habilitation-Programm” or the “Brigittte Schlieben-Lange-Programm” of the state of Baden-Württemberg during the funding period (01.01.2020-31.12.2021). However, a successful application to one of these programs after the start of Athene funding does not lead to exclusion from the funding.

**Application**

- Letter of application,
- Curriculum vitae in tabular form with list of publications, copy of doctoral degree certificate,
- Declaration by the applicant that she will participate in the “Zukunftswerkshops” (this can be integrated into the application letter),
- Description of the research/qualification project, specifying academic objectives, including report on the state of preliminary work; place within the academic environment, cooperations, applicant’s institutional involvement (e.g. position, scholarship), objectives and work program for the funding period (a total of 5-10 pages)
- Expert opinion by a member of academic staff regarding the person, the academic project, the prospects of success in an academic career, and the timetable for the planned qualification.
• Institute-related qualification concept (to be drawn up by the institute and signed by the institute management) with the following contents:
  o Organizational location of the position/applicant,
  o Infrastructure and basic equipment available to the applicant,
  o Applicant’s fields of activity in teaching and research,
  o Supervision by faculty/institute (e.g. via mentoring, status talks)
  o Written confirmation from the institute that it will support the applicant on her qualification path.

Applications must be submitted via the electronic application portal of the University of Tübingen. After registration in the application database, applications are submitted in two steps:
1. Complete the data sheet online
2. Upload project description with all required documents as a single PDF file

• Statements on the planned use of the funds are not required at the time of application.
• The application may be submitted in German or English.

Application deadline
The application documents must be uploaded in full by 15 October 2019 (cut-off date) in electronic form under the following link: https://www.antraege-zv.uni-tuebingen.de/login.php

Selection process
Applications will be appraised by the University research committee and the final decision will be made by the University of Tübingen President’s Office. Applicants will be notified in writing of the selection decision by mid-December 2019.

Selection criteria:
• Quality of the scientific project (innovation and originality)
• Concept and content of the work program
• Perspective with regard to an academic career
• Qualification and independence of the applicant (e.g. documented by publications)
• Integration with the academic and institutional environment
• Practicability
• Benefit to the applicant’s academic career of the Athene modules

Consultation
Anke Wenta (29-74959) and Susanne Weitbrecht (29-77751); University of Tübingen Gender Equality Office, gleichstellungsbuero@uni-tuebingen.de, www.uni-tuebingen.de/gleichstellungsbeauftragte