From Science to Administration
or
Administering Scientists for Science

Career Day of the Inter-Faculty Graduate School of Infection Biology and Microbiology (IGIM)

Nov. 16, 2015

Dr. Karsten Feil, Managing Director of the Dean´s Office
Structure

1. introduction of the Faculty of Medicine, its structure and relation to university hospital and university

2. essential tasks of the Dean's office

3. personal development

4. some questions

5. your questions
University Medicine, Organizational Structure

Kooperation Model

Executive Board:
- Managing Medical Director
- Deputy MMD
- Dean
- Commercial Director
- Director of Nursing

Revenues: ca. 450 mill. €

Budget:
- Dean
- State funding incl. capital investments: ca. 100 mill. €
- Grants: ca. 85 mill. €

Executive Board:
- Dean
- Deputy Dean
- Dean for Med. Ed.
- Managing Med. Dir.
- Commercial Director

Faculty of Medicine

University Hospital

6 other faculties

Administration

Budget: President
- State funding: ca. 150 mill. €
- Grants: ca. 60 mill. €

Administration

17 hospitals

10 clinical institutes

6 non-clinical institutes

Faculty Offices
University Hospital Tübingen
Functions

The logo of the UKT represents the following tasks:

• patient treatment and care

• research

• education
Faculty of Medicine
Facts and Figures

Staff

Full professors                109 (75% MDs / 25% PhDs)
Academic and scientific staff (FTE)           1,200 (80% MDs / 20% PhDs)
Grant-funded positions (FTE)              810

Economic data

State funding        approx. 103 million €
Capital investments  approx. 4 million €
Grant funding        approx. 85 million €
Essential tasks of the Dean´s Office

• management of the dean´s office and it´s staff
• structural planning
• financial planning and controlling
• science and university politics
• boards
• coordination between faculty, university hospital, university, scientific cooperation partners, government, etc.

Head:
Karsten Feil, PhD (Biology)
# MFT Students and Degree Programmes

<table>
<thead>
<tr>
<th>Programme</th>
<th>Number</th>
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<tbody>
<tr>
<td>Medicine</td>
<td>2,490</td>
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<tr>
<td>Dentistry</td>
<td>455</td>
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<tr>
<td>Molecular Medicine</td>
<td></td>
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<tr>
<td>B.Sc.</td>
<td>151</td>
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<tr>
<td>M.Sc. (program beginning WS 2012/13)</td>
<td>15</td>
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<tr>
<td>Medical Technology</td>
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<tr>
<td>B.Sc.</td>
<td>363</td>
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<tr>
<td>M.Sc. (program beginning WS 2013/14)</td>
<td>11</td>
</tr>
<tr>
<td>Graduate School for Neural and Behavioural Sciences</td>
<td>161</td>
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<tr>
<td>and International Max Planck Research School, M.Sc.</td>
<td></td>
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<tr>
<td>Graduate School of Cellular &amp; Molecular Neuroscience</td>
<td>41</td>
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<tr>
<td>M.Sc.</td>
<td></td>
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<tr>
<td>Graduate School for Neural Information Processing</td>
<td>30</td>
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<tr>
<td>PhD Experimental Medicine</td>
<td>20</td>
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<tr>
<td>(program beginning WS 2012/13)</td>
<td></td>
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<tr>
<td>Participation in B.Sc. Degree program Physiotherapy</td>
<td>appr. 60</td>
</tr>
<tr>
<td>Final-year doctoral students</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>appr. 4,051</td>
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Essential tasks of the Dean´s Office

Teaching:

• education and advice in the degree programmes Medicine, Dentistry, Molecular Medicine, Medical Technologies, Graduate School of Neural Sciences, export for other faculties (esp. natural sciences)
• organization of teaching and exams
• advancement in teaching
• education research
• funding of innovative projects in education
• education in didactics (students and lecturers)
Essential tasks of the Dean’s Office

Research:
- research funding
- advice and information
- international contacts
- technology transfer
- administration of third-party funds
- administration of EU-grants/-consortia

Head:
Sabine Garbrecht-Büttner, PhD (Biology)
How do we support young researchers?

Intramural research funding (over € 6 m per year)

- fortüne (funding for young scientists)
- AKF Applied Clinical Research
- PATE (clinicians in research)
- Junior Research Groups
- new: Clinician Scientist Programme
Centre for Clinical Trials

cost-free advice and assistance:
• financial calculation, contracts, negotiation with partners/industry
• biometric advice / validated database of trials

IT:
• register of all trials within the faculty
• database for pharmakovigilance

QM:
• central quality management

Education:
• courses for principal investigators and participating physicians & QM-courses

with costs:
• monitoring and project management for IIT
• trial assistance

Head:
Prof. Wolfgang Bethge, MD
Essential tasks of the Dean’s Office

Academic Career:

- doctorate (MD, MD in dentistry, Dr.sc.hum., PhD)
- postdoctoral lecture qualification (Habilitation)
- „apl-professorship“
- appointment of professors / chief physicians

Head:
Annette Klepper, PhD (Biology)
Personal development

- 1988-1993: studies in biology
- 1993-1996: doctoral studies in neuroanatomy
- 1996-1998: during last year of doctoral studies: employment in the Dean’s office as research consultant: fortüne, IZKF, AKF, coordination centre for clinical trials (KKS, now Centrial/ZKS)
- 1998-2001: consultant for structural planning, deputy faculty director
- 2001-2003: establishment of Retina Implant AG, Director
- 2004-2009: head of department of central affairs of the board of directors UKT (legal, boards, appointment of professors, coordination with faculty)
- deputy CFO UKT (2009)
- Managing Director Faculty of Medicine (since 2010)
Some Questions

• why administration instead of research?
• career in administrative jobs?
• are scientists good in administration?
• are there advantages/disadvantages for scientists working in administration?
• is administration boring or exciting?
• do I advise you to look for a job in science administration?
Your questions
Thank you for your attention and good luck for your personal way!

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