Evaluation criteria for the transition of the W1 Tenure Track Professorship Indology to W3

1) Research performance after PhD

a) The writing of a monograph (or articles which in summary are in quantity and quality equivalent to the research output of a second book). The monograph/the articles must be proof that the author has conducted comprehensive research in at least one further thematic field in this subject or discipline in addition to that dealt with in the doctoral thesis.

b) Further publications; the topic of one of these must deal with a topic different from the PhD thesis and the second book.

For the interim evaluation: Presentation of publications or parts of the monograph manuscript or precise and verifiable documentation of the working progress which make it plausible that the evaluation goals will be achieved during the time of the W1-Professorship.

2) Teaching across the full spectrum of the advertised position

Above-average teaching assessments. It is expected that, by the end of the assistant professorship (W1), the spectrum of classes of all types taught (lectures, seminars, exercises/practical work, participation in assessment) will correspond to the breadth of requirements of the subsequent full professorship (W3).

For the interim evaluation: Above-average teaching assessments. Proof that new fields of teaching have been added. Relevant contributions to the establishment of a new BA Study Program (maior) in Indology.

3) Independent third-party funding initiatives (extramural)

Independent application for external funding which has been evaluated by a funding institution (like DFG). Independent in this case means: Sole or main leader of a project or subproject, i.e. not, e.g., part of a joint project or subproject with a more experienced or equally experienced project manager within the University. Joint projects with representatives of other universities are possible. Extramural in this case means: External third-party funding in which internal assessment processes do not play a role. Third-party funding may include not only research projects with funded positions, but also: Obtaining your own research scholarship or similar, which within the framework of an assistant professorship may lead to a leave of absence without pay; larger amounts of third-party funding for guest professorships and the like (financed for example by the Humboldt Foundation); third-party funding for large conferences.

We expect serious applications whose quality can be assessed; in the event that unfortunate circumstances mean that all applications are rejected, this does not automatically mean that this evaluation criterion has not been met.

For the interim evaluation: Existing application or concrete plan for application.

4) National and international cooperation effort

National and international cooperation effort must be documented; this may also be your own lectures/presentations at conferences, organization of conferences, establishing of bilateral cooperation with other institutions, active contributions to the EU-Erasmus-Program and the like.

For the interim evaluation: Evidence of such cooperation; for the final evaluation: Evidence of sustained activity in this area.

5) Supervision of academic theses

Comprises: Supervision of BA and MA theses as soon as a major in Indology resp. a MA has started. Responsibility for the task of first supervisor of a doctoral process need only be proven if you, as an assistant professor, are responsible for a doctoral researcher. Otherwise, participation in doctoral supervision (examiner’s report, doctoral colloquium, second supervisor) is sufficient.

For the interim evaluation: No special requirements, since there are actually no study programs which require a BA or MA thesis in Indology.
6) Successful personal contribution to committees and administration. Demonstrated ability to act successfully as representative of the discipline / of the department in university committees.

You must show that you have the ability to successfully carry out tasks in this area independently and on your own responsibility. It is not sufficient to merely be a member of committees. Special emphasis is placed on contributing to the establishment of a BA major in Indology and, if necessary, other interdisciplinary courses of study.

For the interim evaluation: Evidence of work in an area or concrete plans.

7) Proven cooperation with other researchers in the context of concrete research

For example, intensive and equal cooperation in the planning of a publication or within the framework of a research project, especially interdisciplinary cooperation.

For the interim evaluation: No concrete evidence required yet.

8) Evidence of transfer activities into society

Expected are e.g.: at least one publication outside of academia, organization of a public event/lecture series or similar, contributions to discussions about the role / the impact of the discipline (or the humanities) in society.

For the interim evaluation: Proof of activity in one of these areas or concrete plans.

The fulfilment of all criteria is mandatory. Criteria 3, 4, 6 and 7 have been met, however, if you have carried out independent, successful work in the area and more may reasonably be expected to follow. Activities above and beyond the requirements in these areas are not expected; nor can they be used to compensate a lesser performance under criteria 1 and 2 under any circumstances. Broader activity is expected under criteria 2 and 5. The institute is responsible for ensuring that you have enough time available for your own research work (criterion 1).