Publications
Prof Markus Pudelko

Reviewed Journal Articles (submitted)


Reviewed Journal Articles (revise & resubmit)


Reviewed Journal Articles (accepted)

❖ Pudelko, M. & Tenzer, H. ‘Boundaryless Careers or Career Boundaries? The Impact of Language Barriers on Academic Careers in International Business Schools’, conditionally accepted in May 2018 by Academy of Management Learning and Education.

Reviewed Journal Articles (published)


❖ Hajro, A.; Gibson, C. & Pudelko, M. (2017) ‘Knowledge Exchange Processes in Multicultural Teams: Linking Organizational Diversity Climates to Teams' Effectiveness’, Academy of Management Journal, 60, 1, 345-372. (This paper was a Finalist (top five papers) for the Annual Best Paper Award of the Verband der Hochschullehrer für Betriebswirtschaft e.V. (German Academic Association for Business Research) and was nominated for this award by the International Management Division.)

❖ Tenzer, H. & Pudelko, M. (2016) ‘Media Choice in Multilingual Virtual Teams: Rethinking Theories of Media Richness, Synchronicity, Naturalness and Redundancy’, Journal of International Business Studies, 47, 4, 427-452. (This paper is nominated for the Annual Best Paper Award of the Verband der Hochschullehrer für Betriebswirtschaft e.V. (German Academic Association for Business Research) by its International Management Division)
A summary of this paper was published in the business review blog of the London School of Economics: http://blogs.lse.ac.uk/businessreview/2016/06/03/new-technology-will-make-it-easier-to-work-in-multilingual-teams/)

- Harzing, A.-W.; Pudelko, M. & Reiche, S. (2016) ‘The Bridging Role of Expatriates and Inpatriates in Knowledge Transfer in Multinational Corporations’, Human Resource Management, 55, 4, 679–695. (This paper has been formally recognized by ISI as a “highly cited paper”, i.e. it belongs to the 1% of most cited papers in the discipline of Economics and Business published in 2016.) (This paper was a Finalist (top three papers) for the 2017 International Human Resource Management Scholarly Research Award of the Human Resources Division at the Academy of Management for having made a most significant contribution to International Human Resource Management research in 2016.)

- Harzing, A.-W. & Pudelko, M. (2016) ‘Do We Need to Distance Ourselves from the Distance Concept? Why Home and Host Country Context Might Matter More Than (Cultural) Distance’, Management International Review, 56, 1, 1-34. (This paper was selected as one of the 39 Springer Publishing Business & Management Stars of 2017.)

- Tenzer, H.; Pudelko, M. (2016) ‘How Partnerships between African and European Entrepreneurs Can Support the UN Post-2015 Development Agenda’, Africa Journal of Management, 1, 3, 244-256. (This paper was included by Routledge in its Making Organizations Meaningful free access collection which highlights recent research in business ethics, corporate social responsibility, trust, socially responsible HR practices and sustainability.)


(This paper has been formally recognized by ISI as a “highly cited paper”, i.e. it belongs to the 1% of most cited papers in the discipline of Economics and Business published in 2014 and as a “hot paper”, i.e. it has been highly cited very quickly after publication.)
(This paper has been made temporarily freely available by the publisher as one of the five most cited papers in IJHRM of 2014.)


  (This paper received the Robert H. Schaffer Award for the Best Paper in Applied International Management by the International Management Division of the Academy of Management.)
  (This paper received the Solkovo Best Paper Finalist Award by the International Management Division of the Academy of Management.)


Hajro, A. & Pudelko, M. (2009) ‘Multinational Teams in the Context of Organizational Culture: A Multi-Company Case Study’, *Best Paper Proceedings, Academy of Management Annual Meeting*. (This paper was recognized at the Academy of Management with the *Samsung Best Paper Finalist Award* by the International Management Division and the *UMSL Best Paper Finalist Award* in OB / HRM / OT Award Finalists of the same division.)


Pudelko, M. & Harzing, A.-W. (2007) ‘Country-of-Origin, Localization or Dominance Effect? An Empirical Investigation of HRM Practices in Foreign Subsidiaries’, *Human Resource Management*, 46, 4, 535–559. (This publication was awarded with the *Ulrich & Lake Award for Excellence in HRM Scholarship* by the journal *Human Resource Management* for the best publication in this journal in the year 2007.) (This paper was nominated for the Thomson Prize, rewarding the best published research by a member of the University of Edinburgh Management School & Economics in 2007. From contributions of some 70 faculty members, eight were shortlisted and this paper came in second.) (A previous version of the article was nominated for the *AIB Best Paper Award* at the 2006 *Academy of International Business (AIB) Annual Meeting*, i.e. was among the top 10 papers selected from over 1000 submissions.)


(This paper appeared on EMJ’s webpage in 2008 under the column ‘Top 25 – Hottest Articles’.)


  (This article received the *Paper of Excellence Award by the HR Division of the Academy of Management* for having written one of the twelve best papers in International HRM in 2005 and 2006).
  (This article received the *Citation of Excellence Award by Emerald* as one of the top fifty management articles published in 2006, selected from over 15,000 articles published in the top-400 management journals.)

  (A previous version of this paper received the *Best Paper Award* at the European Institute for Advanced Studies in Management (EIASM) 19th Workshop on Strategic Human Resource Management.)


**Non-Reviewed Journal Articles**


Editorials


Journal Guest Editing

- Member of the guest editorial board for the Association of Japanese Business Studies special issue of Asian Business and Management (2005).

Books


Book Editorships


**Book Chapters**


**Book Reviews**


**Case Studies**


(This case was also published in Cullen, J.B. & Parboteeah, K.P. Multicultural Marketing, Cengage Learning).


(This case study won the ecch European Case Award in Human Resource Management/OB 2009. The Financial Times reported.)


Conference Paper Presentations and Proceedings


(This paper received the Robert H. Schaffer Award for the Best Paper in Applied International Management by the International Management Division of the Academy of Management.)

(This paper received the Solkovo Best Paper Finalist Award by the International Management Division of the Academy of Management.)


Hajro, A. & Pudelko, M. (2009) ‘Multinational Teams in the Context of Organizational Culture: A Multi-Company Case Study’, *Academy of Management Annual Meeting*, Chicago, 7-11 August. (This paper was recognized with the *Samsung Best Paper Finalist Award* by the International Management Division and the *UMSL Best Paper Finalist Award in OB / HRM / OT Award Finalists* of the same division and was published in the *Best Paper Proceedings* of the Academy of Management Annual Meeting 2009.)


Pudelko, M. (2002) ‘What is the Attitude towards German HRM Practices by Foreign HR Practitioners?’, Proceedings of the Australian and New Zealand Academy of Management (ANZAM) / International Federation of Scholarly Associations of Management (IFSAM) VIth World Congress, Gold Coast, 10-13 July.


