As part of its Overall Strategy, the University of Tübingen is calling for applications from female researchers in the post-doctoral phase for the Athene Grant. The Athene Grant aims to support academic work, individual career planning and the acquisition of general professional skills.

Target group

Scientists (women, trans*, inter* as well as non-binary persons) of the University of Tübingen in the post doc/habilitation phase or on a junior professorship.

*Not eligible to apply: Members of the medical faculty with clinical/medical orientation (Dr. med.)*

Scope of funding

1. **Funding of academic work:** material expenses, travel costs and student assistants. Researchers with care-responsibilities can use the funding for student assistants to compensate for care-related time. **Total amount of funding: 5000 euros per funding year.**

2. **Career planning:** The focus of this funding component is on professional, strategic career planning through up to two individual coaching sessions per funding year, supplemented by further training courses to develop general professional skills.

3. **Zukunftsworkshops** take place twice a year. The Zukunftsworkshops are intended to promote networking and the exchange of experiences among the scientists, the acquisition of general professional skills, as well as the evaluation and further planning of the offers within the framework of the Athene Grant. Participation in the Zukunftsworkshops is mandatory.

Duration of funding

2 years, from 01.01.2022 to 31.12.2023

Application

- Letter of application*
- Curriculum vitae in tabular form with list of publications, copy of doctoral degree certificate*
- Description of the research/qualification project, specifying academic objectives, status of the preliminary work/positioning in the state of the art of research; professional and institutional integration of the applicant (e.g. position, fellowship, research cooperations), objectives and work program for the funding period (5-10 pages in total)
- Expert opinion of a professor (scientific supervisor) regarding the person, the academic project, the prospects of success in an academic career, and the timetable for the planned qualification
- Institute-related qualification concept (to be signed by the institute management) with the following contents:
  - Written confirmation from the institute that it will support the applicant on the qualification path
  - Organizational location of the position/applicant
  - Infrastructure and basic equipment available to the applicant
  - applicant’s fields of activity in teaching and research
  - Supervision by faculty/institute (e.g. via mentoring, status talks)
Applications must be submitted via the electronic application forms database of the University of Tübingen. After personal registration in the application database, applications are submitted in two steps:

1. Fill in the data sheet (online)
2. Upload project description with all required documents as a single PDF file

- Statements on the planned use of the funds are not required at the time of application.
- The application may be submitted in German or English.

* Diversity aspects in the sense of difficult framework conditions of the scientific career due to care tasks, ethnic or social origin, gender identity, chronic illness, disability or other aspects will be taken into account in the application assessment. If you would like such conditions to be considered, please mention them in your curriculum vitae or in your letter of application.

**Application deadline**

The application documents must be uploaded in full until September 24, 2021 (cut-off deadline) in electronic form under the following link: https://www.antraege-zv.uni-tuebingen.de/login.php

**Selection process**

Applications will be appraised by the University research committee and the final decision will be made by the University of Tübingen President’s Office. Applicants will be notified in writing of the selection decision by mid-December 2019.

**Selection criteria**

- Perspective with regard to an academic career
- Qualification of the applicant
- Quality of the scientific project/application (innovation and originality)
- Expert opinion (of the scientific supervisor)
- Quality of the qualification concept
- Diversity aspects

**Consultation**

Dr. Annette Mauch, Anke Wenta und Susanne Weitbrecht; Gleichstellungsbüro der Universität Tübingen.
gleichstellungsbuero@uni-tuebingen.de

For a telephone consultation on the call for proposals and the application process, please send an e-mail to: gleichstellungsbuero@uni-tuebingen.de  to make an appointment!

www.uni-tuebingen.de/gleichstellungsbeauftragte