Evaluation criteria for the tenure-track professorship "Ethics in the Sciences and Humanities".

Criteria marked with an asterisk (*) are madatory qualification characteristics

A. Research

Publications*	7 articles in qualified relevant journals (accepted or published).
	further substantial individual articles
	total: about 10 articles
	Proof that the total number of finished manuscripts (published, submitted or not yet submitted) is approximately equivalent to the requirements for habilitation
	Proof of scientific publications or manuscripts ready for publication in at least one additional subject area different from to the dissertation.
	For the interim evaluation: 5 finished manuscripts / conference papers, research plan for the achievement of the publication goal
Scientific lectures*	approx. 2 conference contributions per year
Research projects*	Development and establishment of an independent research programme.
	The research programme includes cross-cutting topics and projects that take into account and take up the topics and research interests of the Ethics Centre.
	For the interim evaluation: visible establishment of the research programme
Third-party funds*	Independent acquisition of extramural third-party funds:
	"Independent" means: As the sole or principal investigator responsible for a project or sub-project, i.e. not: joint project or sub-project with a more experienced or equally experienced project leader within the university. Joint projects with representatives of other universities are possible.
	"Extramural" means: external third-party funding sources for which internal review procedures do not play a role.
	Third-party funded projects include not only research projects that provide research money for personnel but also: an own research fellowship or similar models, for academic leave of absence without remuneration by the university within the framework of a junior professorship, larger third-party funds for guest professorships/fellowships (e.g. Humboldt), third party funds for larger conferences.
	For the interim evaluation: 2 submissions or specific submission plans
	Collaboration in the application and support of high-level projects (e. g. research groups, Research Training Groups, graduate schools, etc.)

	For the interim evaluation: 1 joint proposal or specific proposal plan submitted for the interim evaluation.
	Serious and high-quality submissions; if under unfortunate circumstances none of the applications were accepted, this does not per se mean that this evaluation criterion is missed.
Scientific cooperations	Intensive and equal interdisciplinary cooperation in the planning of a publication or in the context of a research project as well as through own lectures, conferences, etc.
	For the interim evaluation: proof of appropriate cooperation
	For the final evaluation: proof of ongoing activities in this area.
(Co-)Organization of symposia	Conceptual work is expected at the Ethics Centre's interdisciplinary symposia (e. g. Tübingen Symposium on Ethics).
Expert activity	Reviewer activities for relevant thematic journals
PHD	PhD supervisions.
	Main supervision and, if applicable, a completed dissertation in an expected period of time must only be proven if the junior professorship is provided with doctoral position; otherwise, co-supervision of PhD-candidates (reports, PhD-colloquia) is sufficient.

B. Teaching

Lectures, seminars, etc.*	Until the end of the junior professorship, it is expected that the spectrum of courses offered will meet the requirements of the subsequent W3 professorship.
	This also means teaching on special topics that are beyond the main research areas of the call for bachelor's and master's degree courses.
Supervised final theses (Bachelor, Master, Staatsexamen, Diplom, Magister)	Supervision of MA and BA theses. After 6 years, the supervision of MA that are not within the own narrow research area. For the interim evaluation: completed BA and MA theses
Student course evaluation *	2 outstandingly successful evaluations of teaching results.

C. Akademische Selbstverwaltung

Self-governing bodies	The Junior Professor is a member of the IZEW Scientific Council and fulfils the corresponding tasks. With the transfer to a W3 professorship, the Full Professor will play a decisive role in the management of the IZEW (Board of Directors, Spokesperson).
Takeover of tasks in the IZEW	It is expected that internal tasks of the institution (personnel management, organization) are being resumed