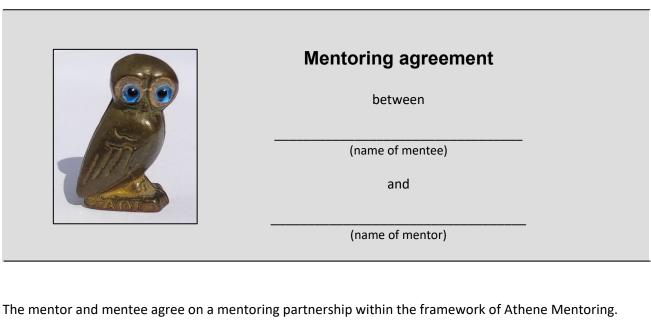




The Gender Equality Representative



Goals of the mentoring partnership

The goal of mentoring is to provide the mentee with extracurricular support from the mentor with regard to her progress in research and studies. This takes place through a mutual exchange of experiences and discussion of the mentee's specific questions.

Possible topics include:

- ★ Decision regarding the next qualification level
- ★ Situation as a woman carrying out studies and research
- ★ Compatibility of family with studies and academic work
- ★ Work-life balance
- ★ Structure of the academic system
- ★ One-to-one practical support in career planning and design
- ★ Financing of studies and academic qualification process

Requirements of a career in academia		
	Publications:	
	Research	
	Third-party funding acquisition	
	Teaching	
	Membership in associations and networks	
	Academic conventions	
	Career-relevant time abroad and international contacts	
	Leadership and personnel management tasks	
	Appointment procedures	
Other topics:		

Among these, the following are of particular importance:				
The agreed-upon goal	of mentoring is:			
Forms of work:				
Therefore, it is up to t	•	ith studies, research, and work as a University employee. to decide on the feasible frequency of their meetings. We not weeks.		
Mentoring meetings a	are to be held every	_ weeks.		
The meetings take pla exchanges as needed.	he meetings take place in person or via video call. They may be supplemented by telephone calls and e-n xchanges as needed.			
If possible, the mente structures the meetin		advance of the topics she would like to discuss. The mentor		
Early termination of t	he mentoring partnersh	ip:		
- .	ersonal and voluntary agr th no legal consequences	eement for a limited period of time and may be terminated at 5.		
Confidentiality agree	ment:			
principles of openness		mutual respect, appreciation, and trust. It is based on the and mentee respect each other's privacy. They undertake to tial.		
_		ether the mentoring relationship should be kept anonymous or others who their mentor or mentee is.		
We would like to keep □ anonymous □ not anonymou	o our mentoring relations us	ship		
, Place	Date			
Mentor's signature		Mentee's signature		