

## 2014-2017 Milestones

### Progress on realizing the family-friendly university audit 2nd annual report

- From the next legislative period it is agreed that central meetings will take place at times when care is available. Close of meeting set
- Guidelines passed on temporary employment contracts at the University of Tübingen
- Conclusion of an agreement on establishing working time accounts for part-time assistants
- Requests for leave of absence recorded on basis of grounds for request
- Family room opened on Morgenstelle campus
- University buildings extensively provided with changing tables
- Series of events held titled "Pflege – was nun?" (Feb.- April 2016)
- Survey conducted on the effectiveness of work-life balance measures, 922 people took part
- Websites of almost all faculties include sections on the subjects of the family-friendly university audit and/or equal opportunities and families
- Committee meeting times planned well in advance for the whole year at the Faculty of Humanities. Faculty boards and faculty councils convene at family-friendly times
- Funding and advice/coaching for academics with family duties in collaborative research centers at the Faculty of Humanities
- Supportive measures for part-time work when returning to work after family-related leave in CRC 766 at the Faculty of Science
- Proposals passed for standardized alternative graded tasks at the Faculty of Science in the context of a family-friendly university
- Communication on the subject of work-life balance, e.g. via the university's internal and external newsletters, circulars, Dies Universitatis, professional development program, health day, Family Office newsletter