



Tübingen, 20.04.2021

Applications and criteria for the carryover of Athene Program funds to the following year due to the COVID19 pandemic

Female researchers funded by the University of Tübingen's Athene Program as part of the Excellence Strategy each receive funds for materials and travel of 5,000 euros p.a. for two years to promote personal research with a view to a career in academia. The use of the funds is limited to the period of funding; currently the deadline is the end of the business year in December 2021.

However, due to the pandemic, in many cases it was not possible to carry out planned projects and spend funds as planned in 2020-21.

The University of Tübingen will therefore under certain conditions allow the extension of the availability of the funds until the end of the business year in December 2022. Written justification must be provided in each individual case as to why a necessary project could not be implemented within the funding deadline and why no alternative, such as online conferences or surveys, could be pursued. The written justification should be addressed to the project management (Gender Equality Office).

Evaluation criteria

The funds for the promotion of the personal career path can be used in accordance with the program and the grant as material and travel funds, for student assistants and for childcare. They are managed in project accounts by the recipients themselves within the framework of the guidelines; the specification or approval of individual projects is not required.

In this respect, criteria cannot be based solely on the possibility of implementing certain types of expenditures and their alternatives, but must take into account each researcher's individual constraints due to the pandemic in terms of research projects, access to resources, collaborations, necessary travel, due to additional workload in teaching or university self-management, or due to family obligations.

Evaluation criteria for applications:

- Is the rationale for postponing or replacing a planned project plausible because of the constraints imposed by the pandemic?
- Were alternatives considered?
- Is it clearly understandable that alternatives were not available or would not have contributed sufficiently to the achievement of the objective?
- If the funding is extended to December 2022, can it be used for an adequate substitute for achieving the goal?

Application for extension of availability of Athene funds to December 2022

Application date:

Name of sponsored person:

Planned project (description, original time period):

Importance of the project for your personal research / qualification project (if applicable: for which work package)?

Originally budgeted funds:

Why was it not possible to implement the project?

Why was there no workable alternative (e.g. online formats)? / Why did your personal situation not allow for an alternative?

How and by when were the funds meant to be used?

How will this help achieve your qualification goal?

(How long) is the achievement of your qualification goal likely to be delayed due to the pandemic?

Download at <https://uni-tuebingen.de/einrichtungen/gleichstellung/gleichstellungsbeauftragte/gleichstellungsbuero/athene-programm/athene-informationen-fuer-stipendiatinnen-und-alumni/>

Please send as a pdf to: gleichstellungsbuero@uni-tuebingen.de