

**DR. JASMIN JOECKS**  
**CURRICULUM VITAE**

**Work Address**

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**Work experience**

- Since 08/2023 professor at the Kalaidos Fachhochschule Zürich, Department of Work and Organizational Psychology
- Since 05/2021 research associate at the Kalaidos Fachhochschule Zürich, Department of Work and Organizational Psychology
- Since 09/2020 lecturer at the Fernfachhochschule (FFHS) Brig, Department of General Management
- Since 10/2011 research associate at the University of Tuebingen, Department of Human Resource Management and Organization

**Education**

- 02/2016 Dr. rer. pol. at the University of Tuebingen, Bridging the gap: Gender, work-family practices and productivity, Advisor: Professor Dr. Kerstin Pull (“summa cum laude”)
- 10/2009 - 09/2011 Master of Science in “International Economics and East Asian Studies” at University of Tuebingen
- 10/2006 - 05/2009 Bachelor of Science in “International Business Economics and East Asian Studies” at University of Tuebingen

**Visiting positions:**

- 07/2018-09/2018 visiting researcher at the Durham University, Business School, England
- 08/2017 visiting researcher at the Aarhus University, School of Economics and Management, Denmark
- 07/2016 - 09/2016 visiting researcher at the Aarhus University, School of Economics and Management, Denmark
- 07/2014 - 09/2014 visiting researcher at the University of Lancaster, Lancaster University Management School, England
- 09/2008 - 12/2008 study of economics at National University of Maynooth, Kildare, Ireland
- 07/2007 - 09/2007 visiting student at Taichung University of Taiwan

**Scholarships and Funding:**

- 08/2022 SAWG scholarship for travel expenses AOM Seattle
- 08/2019 DAAD scholarship for travel expenses AOM Boston
- 07/2018 Fellowship at Durham University under the DIFeREns Scheme (Durham International Fellowships for Research and Enterprise)
- 04/2017 - 03/2019 Follow-up Scholarship financed from the Excellence Initiative of the German federal and state governments at the University of Tuebingen (“Athene-Program”)

- 04/2015-03/2017 Scholarship financed from the Excellence Initiative of the German federal and state governments at the University of Tuebingen (“Athene-Program”)

### **Collaboration in Third Party Funding Projects:**

- 02/2018-01/2023 German Research Foundation (DFG): Research Project “State and company-level work-family reconciliation policies and maternal employment”
- 06/2014-10/2017 Hans Böckler Foundation (HBS): Research Project “Women on Co-Determined Supervisory Boards: A Theoretical and Empirical Analysis of Faultlines”

### **Publications**

#### Articles in Practitioner Journals

- Joecks Jasmin; Eldin Muratovic: Autonomem Fahren in der Schweiz: Der Einfluss von Geschlecht und Persönlichkeit. *Organisator* Nr. 5-6/2023
- Joecks, Jasmin: Karriere, Kinder, Krise- und jetzt? *Jobcoach TagesAnzeiger*, 03.09.2020.

#### Articles in Refereed Journals

- Joecks, Jasmin; Kerstin Pull; Katrin Scharfenkamp (2023): Women on Boards, Attendance Rates and Firm Performance: Results from a mixed-methods study. *Corporate Governance: An international Review*
- Joecks, Jasmin, Katrin Scharfenkamp, Kerstin Pull (2022): Faultlines and Innovation: The bridging role of women directors on corporate boards. *Managerial and Decision Economics*
- Joecks, Jasmin (2021): The provision of Work-Life Balance Practices across Welfare States and Industries and their Impact on Extraordinary Turnover. *Social Policy & Administration*
- Bozhinov, Viktor; Jasmin Joecks; Katrin Scharfenkamp (2021): Gender spillover effects on boards: Do Female Directors Help Women To Get Into German Boards? *Managerial and Decision Economics*
- Joecks, Jasmin; Anna Kuroswka; Kerstin Pull (2021): Is the push for employer provided family friendly practices context-dependent? Comparative evidence from Germany and Poland. *Journal of Business Research* 126(2021): 153-161.
- Joecks, Jasmin (2020): How to Get Women on Board(s)? The Role of a Female-Friendly Culture. *Journal of Managerial Issues* 32(2020)3:237-254.
- Joecks, Jasmin; Kerstin Pull; Katrin Scharfenkamp (2019): Perceived roles of women directors on supervisory boards: Insights from a qualitative study *German Journal of Human Resource Management* 33(2019)1: 5-31
- Joecks, Jasmin; Kerstin Pull; Uschi Backes-Gellner (2014): Childbearing and (Female) Research Productivity – A Personnel Economics Perspective on the Leaky Pipeline. *Journal of Business Economics* 84(2014)4:517-530.
- Joecks, Jasmin; Kerstin Pull; Karin Vetter (2013): Gender diversity in the boardroom: What exactly constitutes a critical mass? *Journal of Business Ethics* 118(2013)1: 61-72.

#### Dissertation

- Joecks, Jasmin (2016): Bridging the Gap: Gender, Work-Family Practices and Productivity. Available at <http://dx.doi.org/10.15496/publikation-9823>

## Discussion Papers

- Joecks, Jasmin, Anna Kurowska, Pia Schober, Kerstin Pull: Maternal gender ideologies and work-care arrangements. Revise and Resubmit *International Journal of Comparative Sociology*
- Joecks, Jasmin; Nina Smith: Think crisis think communal: managers' perceptions of successful leaders and management turnover.
- Bernauer, Vanessa S.; Jasmin Joecks; Tanja Reimer; Georg Tamm: Career Strategies of Gay Leaders: Is Homosexuality a Superpower or Kryptonite?
- Bernauer, Vanessa S.; Jasmin Joecks; Tanja Reimer; Georg Tamm: Lesbian Leaders: Surfing the rainbow to the top?

## Presentations

2023 39<sup>th</sup> EGOS Colloquium, Cagliari

2022 24<sup>th</sup> Colloquium on Personnel Economics, Aarhus; Academy of Management Conference, Seattle; Herbstworkshop der Wissenschaftlichen Kommission Personal, Berlin

2020 Virtual Academy of Management Conference

2019 22<sup>nd</sup> Colloquium on Personnel Economics, Augsburg; 35<sup>th</sup> EGOS Colloquium, Edinburgh; 79<sup>th</sup> Academy of Management Conference, Boston; ESPAnet, Stockholm; Herbstworkshop der Wissenschaftlichen Kommission Personal, München

2018 42. Workshop der Kommission Organisation im Verband der Hochschullehrer für Betriebswirtschaft (VHB), Hamburg; 21<sup>st</sup> Colloquium on Personnel Economics, Munich; 10th Biennial Gender, Work & Organisation Conference 2018 Sydney, IZA Workshop on "The Economics of Employee Representation: International Perspectives", Bonn; Herbstworkshop der Wissenschaftlichen Kommission Personal, München; BJIR research workshop on worker representation and corporate governance reform, London

2017 20th Colloquium on Personnel Economics, Zurich, 33<sup>rd</sup> EGOS Colloquium 2017, Copenhagen, Denmark

2016 19th Colloquium on Personnel Economics, Aachen; HBS-Workshop „Frauen in Leitungs- und Kontrollgremien“, Tübingen

2015 18th Colloquium on Personnel Economics, Vienna; 77. Wissenschaftliche Jahrestagung des Verbandes der Hochschullehrer für Betriebswirtschaft VHB – Pfingsttagung, Vienna

2014 17th Colloquium on Personnel Economics, Köln; Discussion Workshop in Personnel Economics and Economics of Education with Prof. Edward Lazear, Grindelwald, Schweiz

## Referee (Journal):

Gender, Work & Organization, Human Relations, International Journal of Human Resource Management, Journal of Business Research, Journal of Business Ethics, Management Research Review

## Teaching

- Supervision of Bachelor- and Master seminars (e.g., on Digitalization and AI, Corporate Governance, Performance Management, Diversity Management, Tournaments, Gender Age Diversity, Leadership, New Work and Innovation)
- Research techniques and scientific writing for Bachelor- and Master-Students

## Services for the Academic Community

Since 2019 Representative for the non-professional faculty in the Committee of Ethics

Since 2018 Representative for non-professorial faculty in the administrative council of the School of Business and Economics (Fachbereichsbeirat Wirtschaftswissenschaften)

Tuebingen, January 21<sup>st</sup> 2024