

Tübinger Athene-Programm für Nachwuchs-Wissenschaftlerinnen  
**Information for your Final Report**

**Length** of your Final Report: 1-2 pages

**Deadline:** latest two months after finishing the Athene Program

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**Please take the following points into consideration:**

The qualification process: What were your goals before your funding period? How did you achieve your goals or how did they change during?

- Could the work plan submitted with the grant application be adhered to? If not, what changes were made from the work plan and how were they caused?
- Could the individual career strategy be specified and improved? Were you able to develop your personal strengths and weaknesses, for example? Have your goals, your motivation or your assessment of your own career path changed?
- Are you still pursuing the goal of becoming a professor or has your career goal changed?

Academic performance during the funding period: listing (also in preparation/submission) of...

- .. Publications,
- ... third-party funds and grants acquired, research awards,
- .. Applications for professorships or other positions,
- .. Memberships, expert committees,
- .. Meetings, conferences and conference contributions, research stays.
- Which networks and scientific collaborations could be expanded / newly established?
- Acquisition of additional qualifications/experience in teaching, in leadership functions, in committees?

Your evaluation of the Athene Program:

- o Did the Athene Program help you on your path to a career in academia? What elements from the program were / continue to be helpful?
- o Future workshops (goal networking/reflection on the situation as a woman in academia)
- o Individual career coaching (goal strategic career planning/application)

- o Continuing education (goal competence enhancement),
- o material and auxiliary means (support of the own research project).

- What structural barriers or biases did you notice in your role as an academic?
- What systematic support has helped?
- What suggestions do you have for improving the program?

If you had to summarize the Athene program for other women in academia, how would you (such as your expectations of it, and your experience in the program)? We would appreciate a few sentences that we may quote on the homepage! (Please, highlight clearly if we are allowed to mention the name of your field).

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*The final reports are treated confidentially and remain in the Equal Opportunity Office. They will be evaluated and documented anonymously. We will only use sentences that you specifically highlighted for us to use.*

***Please remember that we would like to contact you for evaluation of the program even after the grant has expired, and if you move/change universities/employers, please let us know your current contact information. Thank you.***

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