

At the University of Graz, researchers and students work across a broad disciplinary spectrum to enlarge our knowledge, and find strategies to deal with challenges our society is confronted with and to shape tomorrow's world. The University of Graz is a place which combines high quality academic research and teaching, where achievement is rewarded, careers are promoted, and social diversity is encouraged – all within a modern, award-winning working environment. Our motto: We work for tomorrow. Join us!

The Department of Earth Sciences is part of the inter-university NAWI Graz Geocenter of the University of Graz and Graz University of Technology. As such, the shared use of the extensive laboratory infrastructure provides ample opportunities not only for in-depth cooperation partnerships within the classic earth science disciplines but also within the fields of engineering geology and applied geology/mineralogy.

At the Department of Earth Sciences at the Natural Sciences Faculty, the University of Graz is seeking to appoint a

### **Professor of Deep Time in Paleontology**

(40 hours per week; selection procedure in accordance with Section 98 of the Universities Act (UG); permanent employment according to the Austrian Law on Salaried Employment (AngG); expected starting date October 1<sup>st</sup> 2026)

who represents the disciplines of Paleontology and Stratigraphy in research and teaching within the Department of Earth Sciences and the NAWI Graz Geocenter. The Department aims to increase the proportion of women in highly qualified positions and is looking for a person of high international standing who will also strengthen the Earth Sciences in terms of equal opportunities strategies. The research focus may include – but is not limited to – the evolution of organisms in Earth's history, their taxonomy and systematics, and stratigraphy, including the interaction of organisms with the Earth's systems. The candidate is expected to use and develop the analytical infrastructure at the NAWI Graz Geocenter. Cooperation partnerships with other disciplines and analytically-oriented research groups within the NAWI Graz Geocenter (NAWI Graz Central Lab; NAWI Graz Core Facility) is requested. The candidate is expected to integrate into the multidisciplinary Field of Excellence 'Climate Change Graz' within the University of Graz. The professorship contributes teaching to the bachelor's, master's and doctorate programmes supported by the department, particularly in the fields of paleontology and stratigraphy.

#### **Employment requirements:**

- Austrian or equivalent foreign higher education degree corresponding with the position (doctorate/PhD)
- Habilitation or equivalent qualification in the field of Paleontology or related disciplines
- Outstanding academic qualifications in research and teaching in the relevant discipline and for the profile of the professorship (commensurate with stage of academic career and interruptions in employment due to caring responsibilities)
- Success in attracting subject-specific project grants, particularly where competitively awarded third-party funds are concerned
- Skills in higher education didactics including the use of digital media
- Skills in the supervision and guidance of early stage researchers
- Professional experience abroad during academic career
- Management and leadership experience
- Gender mainstreaming skills
- Outstanding research achievements in paleontology with a focus on the evolution of organisms, taxonomy, systematics, stratigraphy.
- Good knowledge of written and spoken German and English; non-German speaking candidates should acquire a conversational level of German within 2 years of appointment; it is expected that courses can be held in German within two years.

The successful candidate will be highly motivated, aiming for academic excellence and integrity in research and teaching. He/she will have demonstrated ability to collaborate constructively in a responsible manner and inspire colleagues and students in an interdisciplinary, internationally oriented context.

We offer a diverse, challenging, team-oriented working environment and a high degree of personal responsibility. Working hours are flexible and there are many options for further education and personal development.

### **Classification**

Salary scheme of the Collective Bargaining Agreement for University Staff (Universitäten-KV): A1

### **Minimum salary**

The minimum remuneration as stated in the Collective Bargaining Agreement is EUR 92.460,20 gross per year. Salary subject to negotiation.

Application deadline: **March 12<sup>th</sup> 2025**

Reference number: **BV/27/98 ex 2023/24**

Planned dates of the applicant's presentation: 25.-26.09.2025

The University of Graz is committed to increasing the proportion of female employees, especially in leadership roles. We therefore encourage qualified female colleagues in particular to apply for this position. In case of equal qualifications, women will receive priority consideration.

Please submit your application documents (in German or English) in accordance with the **general application guidelines** (which can be found at <https://personalressort.uni-graz.at/en/appointment-procedure/>) before the stated deadline. Your application documents should include the reference number of the position and be sent by email to:

[bewerbung.professur@uni-graz.at](mailto:bewerbung.professur@uni-graz.at)

For further information please contact Univ.-Prof. Dr. Walter Kurz at +43 (0) 316 / 380 - 5588.