

Dialogue Process 2023-2026

Report

- Relaunch Website of the Family Services and all information being available in English.
- Expansion of childcare places. Cooperation agreement between the university and Casa KiTaNa covering three locations with a total of 75 full-day places.
- Establishment of the KibeKo program; support for employees and scholarship holders in financing childcare costs in connection with scientific or professional activities: <https://uni-tuebingen.de/de/251591>
- Establishing the Network „Qualifikandinnen mit Careaufgaben“: <https://uni-tuebingen.de/universitaet/equity/service/wissenschaftliche-qualifizierung-und-familie/#c2081082>
- Expansion of care services as part of Team Equity's awareness campaign. <https://uni-tuebingen.de/universitaet/equity/aktuelles-care/>
- Establishing of more Family-Rooms at the University (Mohlstraße 36 and Liebermeisterstraße 18).
- Expanding cooperation with Tübingen's Familienhilfe; establishing an online babysitter exchange.
- Annual organization of a one-week children's sports week during the summer holidays for primary school children of students and employees of the university. Cooperation between the Institute for Sports Science and Team Equity-Care.
- The university joins the nationwide Network „Familie in der Hochschule“ (FidH).
- Collaboration of the Equity Care team in the “New Work” steering committee of the Digital Transformation and Change Management department.
- Introduction of income-based fee scales for KiKo places (university places in municipal childcare facilities).
- Establishment of KITA Lingua, a language and orientation program specifically for people with a migrant background who wish to become childcare workers or social education assistants, as a measure to combat the shortage of skilled workers. Cooperation project between the University and the City of Tübingen. <https://uni-tuebingen.de/de/251951>