

**PhD Position (75%, TV-L E13, approx. €3,500 monthly gross)
Future of Work / Artificial Intelligence / International HRM
University of Goettingen, Germany**

The University of Goettingen invites applications for a fully funded PhD position (75%, TV-L E13) for a duration of three years, based at the Chair of Human Resource Management and International Management (Prof. Fabian J. Froese). The position is scheduled to start on 15 April 2026, or by mutual agreement.

Founded in 1737, the University of Goettingen is a leading research-intensive European university with a long-standing tradition of excellence and more than 45 Nobel Prize laureates, offering a highly international academic environment. The chair conducts theory-driven, empirical research on the Future of Work, with a focus on:

- Artificial intelligence and work
- Virtual and hybrid work
- Virtual reality
- Global mobility and expatriation
- Diversity and inclusion management

Candidate Profile

The successful candidate will pursue a PhD in Business Administration, embedded in international research projects with clear publication-oriented goals. We are looking for highly motivated applicants with:

- An excellent Master's degree (or equivalent) in a relevant field (e.g. business, economics, psychology, information systems, applied statistics, sociology) from a research-oriented program, with strong academic performance
- Strong empirical research skills (quantitative and/or qualitative) with experience in designing studies and analyzing data
- A clear research interest and emerging expertise in the above areas
- Excellent English proficiency (working language of the chair)
- International experience (an advantage, but not required)
- No German language skills required

What We Offer

- Structured and intensive PhD supervision with close individual mentoring
- Clear expectations and support for publishing in leading international journals
- Joint publications with the supervisor and international collaborators
- Financial support for international conferences, workshops, and research stays
- An international, research-focused environment with strong career mentoring

The position offers a realistic opportunity to complete the PhD within three years and to build a competitive profile for the international academic job market.

Application deadline: 22 February 2026

Please submit your cover letter, CV, and academic transcripts to:
sekretariat.froese@wiwi.uni-goettingen.de