



B545 Research Colloquium on Personnel and Education Economics – Forschungskolloquium in Personal- und Bildungsökonomik

Nauklerstraße 47, Research Lab (2nd floor)

Friday, July 24th, 2026

Part II: Presentations by Master students

09.00 – 09.05	Kerstin Pull: Introduction
09.05 – 09.35	Liu Chang: The influence of language barriers on informal relationship building
09.40 – 10.10	Jule Hänsel: The influence of agile performance management on organizational justice
10.15 – 10.45	Anastasiia Masterenko: The Role of Perceived Organizational Support in Employer Attractiveness: A Choice-Based Conjoint Experiment Comparing Ukrainian and German Job Seekers
	Break
11.00 – 11.30	Sofia Minas: The Influence of Digital Transformation on the Perceived Identity of the HR Function
11.35 – 12.05	Susanne Rasch: To what extent do green jobs influence wages? An empirical analysis using SOEP data
12.15 – 12.45	Angeliki Kikidou: An empirical analysis on commuting costs and compensation

Time for presentations: 15min; time for discussions: 15min

Part III: Presentations by Doctoral Students and PostDocs

12.45 – 13.30	Brown Bag Lunch
13.30 – 14.20	Gutermann, Nadja: The influence of unsolicited Feedback from co-workers on employees Feedback perceptions and work behavior.
14.25 – 15.15	Nüßle, Julian: Can you handle high expectations when encountering an early setback? The moderating role of resilience.

Time for presentations: 20 minutes; time for discussions: 30 min