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**Information on
Gender Studies Teaching Assignments and Practice Lectures
within the Teaching Equality Program at the University of Tübingen**

Die den Fakultäten zugewiesenen Mittel können für folgende Maßnahmen verwendet werden:

1. Teaching Opportunities in Gender Studies

- At the University of Tübingen, Gender Studies are not yet an established part of the curriculum in most disciplines. As a result, students are missing an essential academic perspective in their studies. The Gender Studies teaching opportunities aim to address this gap. They are intended to specifically enable both female and male students to expand their subject-specific gender competence — a skill increasingly in demand on the job market.
- This measure is primarily intended to benefit degree programs that currently offer little to no courses in the field of Gender Studies.
- It is important to note that the focus of a TEA teaching opportunity (Lehrauftrag) must clearly be on Gender Studies. This must be clearly reflected in the seminar title and its description. Otherwise, the seminar cannot be recognized as a TEA teaching assignment by the Gender Equity Office during financial accounting. In cases of doubt, it is always possible to consult the Gender Equity Office before a faculty approves a teaching assignment to verify if it meets the criteria of the TEA Program.

2. Specialized Lectures and Events for Acquiring Gender Competence

- Practice lectures by successful professional women are intended to support female students in career and professional orientation already during their studies. Female speakers from professional fields related to the students' disciplines present their career areas and, if applicable, the specific conditions for women in their professions. They reflect on their academic or professional career paths and the surrounding circumstances. Practice lectures can also focus on topics particularly relevant to gender relations, such as the compatibility of family and career. After the lecture, speakers should be available for questions and discussion. The primary target group for practice lectures are female students, but the events should be open to the entire faculty.
- Due to the limited offering of Gender Studies courses at the University of Tübingen, it is also possible to fund individual Gender Studies subject lectures through the TEA Program. Furthermore, events aimed at acquiring gender competence are also eligible. Here, the target group includes both female and male students of the respective discipline.

Attention – Promotion!

To raise awareness of the TEA Program at the University of Tübingen, it is requested that when announcing teaching assignments and lectures, it be clearly stated that they are part of the Teaching Equality Program of the University of Tübingen.

Informationen zur Mittelbewirtschaftung

1. Lectures on Gender Studies

A teaching assignment comprises 2 semester hours per week (SWS).
Teaching assignments under the TEA Program are to be remunerated at €50 per hour.

Each year, the “small faculties” (Faculty of Protestant Theology, Faculty of Catholic Theology, Faculty of Law, and the Center for Islamic Theology) receive funding for one teaching assignment each.

The “large faculties” (Faculty of Humanities, Faculty of Economics and Social Sciences, and Faculty of Science) receive funding for three teaching assignments each.

For each teaching assignment, faculties are allocated €1,600 plus an additional €580 for travel expenses.

All costs must be covered from these funds. However, funds can be flexibly redistributed between teaching assignments.

Please coordinate the administrative handling of teaching assignments with Central Administration in advance!

2. Practical Lectures and Lectures in Gender Studies

Each year, the “small faculties” (Faculty of Protestant Theology, Faculty of Catholic Theology, Faculty of Law, and the Center for Islamic Theology) receive funding for one TEA lecture each. The “large faculties” (Faculty of Humanities, Faculty of Economics and Social Sciences, and Faculty of Science) receive funding for four TEA lectures each.

For each TEA lecture, faculties receive €389, of which €289 are designated for the lecture fee according to the rules for the 'Studium Generale, and €100 are for travel and accommodation costs. Expenses for meals, such as joint dinners with the speaker, cannot be covered. However, the funds can be used flexibly for the TEA lectures, allowing for higher honoraria or travel costs per TEA lecture — either by reallocating funds or by organizing fewer TEA lectures.

Please coordinate the administrative handling of lectures with Central Administration in advance!