

Athene Mentoring

The Athene Mentoring Programme is aimed at female BA and MA students, doctoral and postdoctoral researchers, junior professors and professors and supports them in pursuing their academic qualifications. Mentoring works according to a cascade system in which women at one qualification level are mentored by women at the level above them.

The aim of Athene Mentoring is to counteract the loss of women in the higher academic qualification levels and to inspire female students and academics to pursue further qualifications at an early stage.

Teaching-Equality

The Teaching-Equality Programme supports measures to create equal opportunities in studies. Funding is available for teaching assignments, guest lectures and travel expenses for the following events in Tübingen:

- Practical lectures and discussion rounds by female subject representatives (career and professional orientation for successful working women)
- Gender studies
- Training in subject-specific gender competence for students

Contact

Equal Opportunities Officer Faculty of Science

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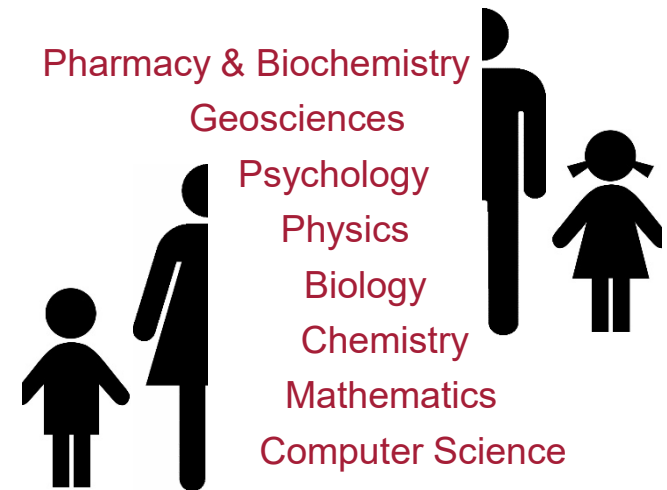
Management of the opportunity funds

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EBERHARD KARLS
UNIVERSITÄT
TÜBINGEN



Faculty of Science

Equal Opportunities

Family

Diversity

Who are we?

The Faculty's Equal Opportunities Officer chairs the Equal Opportunities Commission, which is made up of the Equal Opportunities Officers and student representatives from the eight departments. The current composition can be found on the website of the Management Office.

We provide information about the equality-specific support programmes at the faculty.

We are the point of contact for problems related to the compatibility of studies/work and family as well as in cases of discrimination or sexual harassment..

Why is funding provided?

- To attract more women to study subjects with a low proportion of women
- To encourage more women to pursue a career in science
- To facilitate further qualification for young female scientists and for parents in the scientific field
- To improve the compatibility of studies/career and family

What is supported?

- Research stays for doctoral and post-doctoral students with renowned female scientists abroad
- Organisation of or participation in events that promote networking and role development for women
- Organisation of or participation in events that inform women about subjects or professional fields with a low proportion of women (e.g. practical lectures, discussion rounds, taster courses)
- Measures to represent topics and methods of gender studies in teaching and research
- Participation in further training in the area of gender competence
- Student assistants for pregnant women as well as for fathers and mothers of small children up to the age of 2 for the continuation of their scientific project (Master's, doctorate, habilitation)
- Organisation of childcare services for events held in Tübingen for students and early career researchers
- Childcare when attending events outside of Tübingen for children up to 2 years of age who must demonstrably travel with you

Where and How to apply?

Specific funding for female doctoral and postdoctoral researchers is announced at irregular intervals in separate calls for applications.

For all other projects, informal applications can be submitted at any time by email to the Faculty's Equal Opportunities Officer. The Equal Opportunities Commission will decide on the application. It is advisable to submit the application at least three months before the planned project.

Required documents

- Complete contact details (address, mail, phone number)
- Description of the project (concept with timetable, activities and work objectives) and justification of why the planned project is worthy of funding in terms of gender equality
- Brief statement on which part of the project is already being funded by others (budget funds, third-party funds, scholarship)
- Statement of costs (for student assistant positions: number of hours required)